MSS
MAKING STRONG SUCCESS

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QUALITY PRODUCTS AND SERVICES COME FROM QUALITY PEOPLE

VALUES FORMATION AND INCULCATION TRAINING

A 1-day Corporate EnterTRAINment on Work Attitude and Values Enhancement

TRAINING OVERVIEW:

In every organization, the collective attitude and values of its people determine not only how well they perform their roles but also how harmoniously they work together in pursuit of a common purpose. The **Work Attitude and Values Enhancement (W.A.V.E.) Training** is a one-day, interactive learning experience designed to help employees rediscover the deeper meaning of their work, their connection to the company's mission and vision, and their role in fostering a culture of excellence, accountability, and cooperation.

Through self-assessment, guided reflection, and team-centered activities, participants will gain a better understanding of their personal and professional values and how these influence their daily behavior and work performance. The program provides tools and frameworks to help employees align their individual aspirations with the organization's goals, reinforce positive habits, and develop the right balance between rights and responsibilities.

By the end of this workshop, participants are expected to embody stronger work ethics, a more positive attitude, and a renewed sense of purpose—creating a ripple effect of productivity, teamwork, and commitment across the workplace.

TRAINING GOAL:

To improve the participants' set of core or work values and work and personal attitude.

TRAINING OBJECTIVES:

By the end of this 8-hour learning experience, the participants should have been able to:

- → Assess their personality profile (thinking process, character, traits, behavior, tendencies, vision, mission, and aspirations) and use this information to enhance their attitude towards work, co-workers, company, and self
- → Align themselves (personal vision, mission, and values) with the company's vision, mission statements, and core values by knowing them by heart and appreciating them
- → Be familiar with, comprehend, and demonstrate the work values and values with the right work ethics in order to guide one's work, the team's synergy, and management-employee relationship
- → Participate in an open forum that discloses individual's strengths and areas for improvement as a team and missing links between the workforce and the management
- → Realize the importance of collaboration, humility, harmonious management-personnel relationship, and productivity in relation to job satisfaction, employee growth, and business achievement.

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TRAINING HIGHLIGHTS:

TIME	MODULE/TOPICS	PREVIEWED ACTIVITY/METHOD
8:00 – 9:15 AM	**Module 1: W.A.V.E. Models** → Benefits of the Right Work Attitude and Values → Renowned Models and Frameworks of W.A.V.E. → Tools and Application of W.A.V.E. Models	Interactive discussion and short reflection sharing
9:15 – 10:00 AM	**Module 2: Self-Assessment** → Creative Introductions → Minute Mixer → Personality Profile Assessment	Group activity and self-assessment exercises
10:00 – 10:15 AM	Morning Break	
10:15 – 11:30 AM	**Module 3: Vision-Mission-Values Statements Review and Realizations** → Analyzing the company's directions through the guidance of the corporate vision and mission → Alignment of team and individual duties and responsibilities, actions and outcomes, and personal values	Guided reflection and sharing
11:30 – 12:00 NN	**Module 4: The Ambition Walk** Visualization	Individual visualization exercise
12:00 – 1:00 PM	Lunch Break	
1:00 – 2:00 PM	**Module 5: Self-Reflection** → Self-Assessment → Alignment of Personal Aspirations and Dreams and Company Directions → Realizations	Reflective journaling and sharing session
2:00 – 3:00 PM	**Module 6: The KSA-EMJ** → Knowledge → Skills → Attitude → Environment → Motivation/Inspiration → Job-Person Fit	Workshop and guided group discussion
3:00 – 3:15 PM	Afternoon Break	
3:15 – 4:30 PM	**Module 7: The Employees' Contribution in Perspective** → How employees' work attitude and personal values contribute to the alignment of personal and corporate goals	Group planning and sharing of commitments

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	→ Both the employees' attitude and habits must change (RIGHT ATTITUDE + CORRECTED HABITS = GOOD BEHAVIOR) → Balance between RIGHTS and RESPONSIBILITIES (2 Rs) → Action Planning	
4:30 – 5:00 PM	**Program Integration and Closing**	Summary of insights, open forum, and presentation of action plans

TRAINING METHODS:

To ensure active participation, meaningful reflection, and behavior change, the following interactive and learner-centered training methodologies will be employed throughout the 1-day W.A.V.E. program:

1. **EnterTRAINment-Focused Lecturettes** – Short, engaging discussions delivered in a light yet impactful manner to communicate key concepts on work attitude, values, and ethics.
2. **Self-Assessment and Reflection Exercises** – Participants will assess their own personality, values, and behaviors to identify strengths and improvement areas related to their work attitude.
3. **Group Workshops and Sharing Sessions** – Small group activities and discussions that promote openness, team learning, and the exchange of best practices within the organization.
4. **Interactive Games and Energizers** – Creative and relevant activities that sustain engagement while reinforcing lessons on collaboration, humility, and positivity.
5. **Visualization and Realization Activities** – Guided exercises (e.g., *The Ambition Walk*) that help participants connect their personal aspirations with organizational goals.
6. **Action Planning and Commitment Sharing** – Participants will create concrete personal commitments and behavior-change goals to apply the W.A.V.E. principles in their daily work.